



Needville Youth Fair Junior Leadership Council 2025

Needville Youth Fair Junior Leadership Council (JLC) members will have the opportunity to expand their leadership skills and work in a team environment while learning more about our fair and the fair industry. As a member, you would assist the Board of Directors and Committee Chairman, work with other committee volunteers and JLC members, bring ideas and a youthful perspective to the Needville Youth Fair Board of Directors, and get involved with the community. Members will serve as young ambassadors for the Needville Youth Fair.

Eligibility Requirements

- To be eligible for membership for the Junior Leadership Committee, students must meet each of the following requirements:
 - Live in or attend school at Needville IDS
 - Be an active member of an approved 4-H Club or FFA Chapter.
 - Have parent/guardian permission
 - Applicant must be a sophomore, junior, or senior in high school for the 2025 – 2026 school year
 - Applicant must have and maintain passing grades
 - Have membership application & Release of Liability forms completed and submitted for approval by the deadline set by the chairman.
 - Failure to turn in an application and release forms will result in automatic dismissal from JLC.
- Applicant must be able to serve on the council if selected August 2025 through May 2026

JLC Timeline and Deadlines

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| ❖ Application must be submitted on-line only | 7/24/2025 @4p |
| ❖ Applicant Interviews | 7/28-31/2025 |
| ❖ Notification of JLC member selection | 8/1/2025 |
| ❖ JLC Member Timeline Commitment | August 2025 – End of Fair 2026 |

Application Process

- Applications must be submitted on-line only by July 24, 2025 @ 4
- Applications submitted after stated deadline will not be considered
- Incomplete applications will not be considered
- Applicant will be notified of the interview time and date scheduled for July 28-31 and must participate in the interview process

Member Selection

- Members will be selected based on the application and interview
- Applicants selected to be a member will be notified via email by the date noted above
- Release of liability form will be provided in the member selection notification email and must be returned to the fair office via email by the deadline stated to finalize the member selection process and become a member.

JLC Membership Participation/Attendance

- ❓ Term of membership is August 2025 through End of Fair 2026
- ❓ Members will attend the monthly JLC meetings, networking events, fundraising events, community service events, and work during the fair including set-up and tear down
- ❓ Members will be required to sign up and work a minimum of shifts in support of the fair
- ❓ Members will be allowed three excused absences due to work, school function, or family/personal emergency but must have notified person in charge prior to event
- ❓ Members will always follow the dress code while working all fair events. Dress code includes wearing blue jeans (no holes or fraying), shirt provided (must be tucked in), and badge provided. Shirt and badge provided can only be worn while working a fair event or activity.

Code of Conduct

- ❓ Members are representatives of the Needville Youth Fair and the JLC, therefore members must follow the following code of conduct while working a fair event or activity. Failure to follow the code of conduct may result in immediate termination of membership of the JLC.
 - Demonstrate respect to all members of the JLC and others
 - Shall abstain from public displays of affection
 - May not use alcohol, any form of illegal drugs, smoke, vape, or use tobacco in any form
 - May not use obscene or discriminatory language

Any JLC member not fulfilling or following the above guidelines/rules may be automatically removed as a member from the JLC at the discretion of the Needville Youth Fair Board of Directors. All decisions are final.